

# **Asian Communities for Reproductive Justice**

310 8<sup>th</sup> Street, suite 102, Oakland CA 94607

Phone: 510-434-7900; Fax: 434-7902; Email: [dana@reproductivejustice.org](mailto:dana@reproductivejustice.org)

---

## **Job Announcement**

### **POSITION: YOUTH ORGANIZER (MID-LEVEL)**

**HOURS:** Full Time

**SALARY:** DOE, very competitive salary range

**DEADLINE:** April 1, 2008

Founded in 1989, Asian Communities for Reproductive Justice (ACRJ) is at the forefront of building a Reproductive Justice Movement that places the reproductive health and rights of Asian women and girls within a social justice framework. ACRJ promotes and protects reproductive justice through organizing, building leadership capacity, developing alliances, and education to achieve community and systemic change on local, state and national levels. We are looking for an enthusiastic and highly motivated person who is dedicated to organizing, building a reproductive justice movement and working with Asian women, girls and other youth and young adults.

This position is an excellent opportunity for an individual who is dedicated to youth organizing, movement building and is eager to be a member of an expanding organization. We are seeking a creative, dynamic, highly motivated Youth Organizer whose primary responsibility will be to lead ACRJ's youth organizing and programs, develop and maintain strategic relationships with allies, and work with team members to launch the first Bay Area Youth Reproductive Justice Network. This is a mid-level position that reports to the Organizing Director.

### **RESPONSIBILITIES**

- Work with Organizing Director in strategic development and visioning of youth organizing and programs, including launching the first Bay Area Youth Reproductive Justice Network
- Responsible for youth organizing and program workplan
- Responsible for recruiting organizations to participate in a Youth Reproductive Justice Network
- Participate in activities related to EMERJ, ACRJ's national multiracial movement building initiative
- Cultivate strategic relationships with allies
- Recruit and work directly with Asian youth
- Program coordination, curriculum development and training
- Develop and update content for communications tools and resources
- Represent the organization in a variety of capacities

- Prepare regular reports of program activities, including documentation and evaluation
- Participate in grassroots fundraising activities

## **QUALIFICATIONS**

- Strong commitment to reproductive rights and social justice
- At least 3 years full-time experience doing community organizing or working in an organization that utilizes community organizing as a key strategy
- At least 3 years full-time experience developing curriculum and training
- Experience working with Asian communities and/or communities of color, youth and/or young adults of color
- Strong initiative, dedication, and ability to work well under pressure and as part of a team
- Strong written and other communication skills
- Computer and software skills desired including MS Word and MS Excel
- Willing to work flexible hours, some evenings and weekends
- Driver's license and transportation required, with insurance

## **PREFERRED**

- Knowledge of social justice issues and/or the reproductive justice framework
- Base-building and network-building experience

**People of color, queer and gender non-conforming people are encouraged to apply.  
Please attention resume and cover letter to Dana Ginn Paredes.**

**Dana Ginn Paredes  
ACRJ  
310 8<sup>th</sup> Street, suite 102  
Oakland CA 94607  
[www.reproductivejustice.org](http://www.reproductivejustice.org)  
[dana@reproductivejustice.org](mailto:dana@reproductivejustice.org)**